

OQEMA

...

Sustainable Palm Oil
Derivatives and RSPO

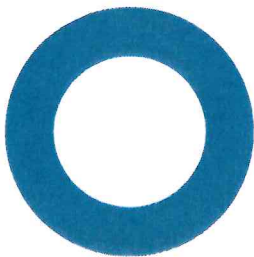


Table of Contents

Document Metadata 3

Revision History..... 3

1. Purpose 4

2. Scope of Validity..... 4

3. Content 4

4. Responsibilities..... 5

5. Related Documents..... 5

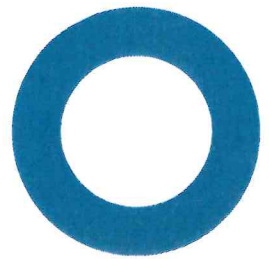
6. Documentation, Access and Changes 5

• • •

• • •

• • •

• • •



1. Purpose

This policy describes OQEMA's approach towards palm oil and palm oil derived products and the Roundtable on Sustainable Palm Oil (RSPO). It supplements the Code of Conduct.

2. Scope of Validity

This policy is valid for all sites and entities in OQEMA AG. It may be translated into the local language, adapting local role names.

...

3. Content

OQEMA supports the use of sustainably sourced palm oil. We take our role in the interaction with the palm oil industry seriously and support our sources in their goal of a sustainable production.

OQEMA AG is an ordinary member of the Roundtable on Sustainable Palm Oil (RSPO, membership no. 2-0664-16-000-00) and has been continuously since 2016.

The Roundtable on Sustainable Palm Oil is a global, multistakeholder initiative on certified sustainable palm oil products. Members and participants of RSPO come from many different backgrounds, including oil palm growers, manufacturers, financial institutions, retailers of palm oil products, environmental and social NGOs, and come many countries that produce or use palm oil products.

The principal objective of RSPO is "to promote the growth and use of sustainable palm oil through cooperation with the supply chain and open dialogue between its stakeholders" (*RSPO Rules on Market Communications & Claims 2022*).

In our role as a member of RSPO we support its vision of a fair and sustainable production and procurement of palm oil products.

We are constantly working on increasing the use of certified raw materials with the goal of implementing a fully certified procurement of all palm (kernel) oil-based derivatives.

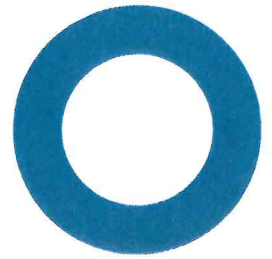
We ensure the traceability of our palm oil supply chains back to the mills. We work together with our suppliers and demand the traceability of all palm oil products back to the plantations.

We ensure that adulteration or deception in the supply chain is prevented, and we regularly evaluate and audit our business partners with regard to their compliance behaviour at least once a year. All requirements set out in our Code of Conduct for Business Partners apply.

Aside from RSPO requirements all material that is subject to the European Deforestation Regulation (EUDR) must meet the legal requirements covered by this directive, including the risk assessments.

We therefore strive to source only palm oil that has been produced without converting areas of high conservation value, high carbon stock, or destroying peatlands, regardless of depth. We adhere to recognised international human rights and labour standards.

We require our suppliers to adopt and fully comply with strict guidelines prohibiting deforestation, peat extraction and exploitation in their own operations and in the palm oil supply chain of third parties.



Complaints or reports of violations in connection with the palm oil supply chain can be submitted via our standard reporting procedure for violations of the Code of Conduct and will be investigated thoroughly in the same manner.

Should OQEMA become aware that a supplier is violating these guidelines, we will take appropriate measures to investigate the matter as part of our business partner due diligence. We will attempt to work with the supplier to find a solution or, if no reasonable solution can be found, terminate the business relationship with them.

It is our policy to contribute towards the sales of certified sustainable palm oil derivatives.

We will comply with guidelines and rules laid out by RSPO and incorporate them in our operations and business processes. We will communicate our RSPO supply chain capabilities to stakeholders.

We will educate employees on processes regarding RSPO materials..

As a member we will report on the tonnage of certified and non-certified palm (kernel) oil handled by OQEMA entities in the annual, public ACOP report.

4. Responsibilities

The policy is owned by Group Manager SHEQ.

The policy is approved by COO Philipp Junge.

The responsibility to maintain the RSPO membership, track changes in rules and requirements and report via ACOP lies with Group SHEQ.

The responsibility to follow up inquiries about traceability lies with the QM responsible for each entity.

The responsibility to communicate to suppliers and customers about certified alternatives lies with all Sales departments handling palm oil-derived products.

5. Related Documents

- Code of Conduct for Business Partners
- Policy_Environmental_protection

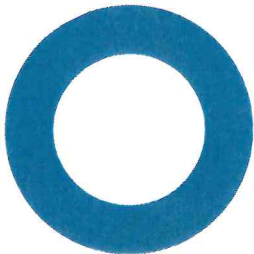
6. Documentation, Access and Changes

All documentation is saved and archived in Sharepoint.

This document is accessible for all OQEMA employees.

Changes to the procedure are conducted by the process owner and put to effect by the approving function.

Printed procedures are not updated.

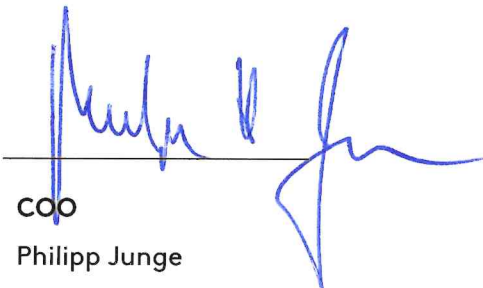


OQEMA AG

Liedberg,
DATE 09.01.2026



CEO
Patrick Barthels



COO
Philipp Junge